

Preston Board of Education

BOE Vacancy Interviews

PPMS Library 5PM-8PM

March 7, 2022

1. The meeting was called to order at 5PM by Sean Nugent, Chair.

BOE members present: Sean Nugent, Megan Gallant, Daniel Harris, Cindy Luty (Virtual) and Deborah Burke-Grabarek. Cindy Dupointe was absent/excused due to an out of state work assignment.

Dr. Roy Seitsinger, Superintendent of Schools, was also present.

Members of the public present: Andy Depta

2. The call of the meeting was to interview candidates and possibly appoint one for the BOE seat left vacant by the passing of the late Tom Turner. The term ends November 2023. Two excellent candidates applied for the position and submitted resumes: Courtney Ennis (Independent) and Charles Raymond (Republican) and were interviewed.

Each candidate was asked the same series of 10 questions from a Candidate Scoring Grid Matrix (please see attachment) developed by the BOE and assigned a point score for each answer by each BOE member.

Charles Raymond scored slightly higher on the Candidate Matrix than Courtney Ennis. A BOE roundtable discussion followed. A majority of the members saw BOE experience, particularly BOE budgetary experience, as especially necessary to the Board of Education currently.

Motion #1

Nomination of Charles Raymond to fill the vacant seat on the Board of Education.

Daniel Harris/Deborah Burke-Grabarek

Motion approved.

Sean Nugent, Daniel Harris, Cindy Luty and Deborah Burke-Grabarek voted for the motion.

Megan Gallant was opposed.

Dr. Seitsinger and BOE Chair Nugent called both candidates "excellent" and thanked them for their time.

Motion #2

Motion to adjourn.

Dan Harris/Deb Burke-Grabarek

Motion approved.

Unanimous.

Meeting adjourned at 6:40 PM.

Deborah Burke-Grabarek

Candidate Scoring Grid Matrix **SAMPLE**

Score (1-10, with 10 being highest) - only fill out this column

Question	Points	%	Total
1	10	0.1	
2	10	0.1	
3	10	0.1	
4	10	0.1	
5	10	0.1	
6	10	0.1	
7	10	0.1	
8	10	0.1	
9	10	0.1	
10	10	0.1	
Total	100	1	0

0 Tell us a little bit about yourself that we wouldn't know from your resume.

0 What motivates you to want to become a board member? How do you feel you would be an asset to the board? Do you have the time/energy to devote to this position?

0 What do you see as the board's roles and responsibilities? What do you think is expected of you as a board member?

0 What is your vision for education in this community?

0 What do you see as the role of the superintendent?

0 Developing an education budget is a challenging and frustrating exercise. It is often difficult to convince people that what is in the budget is indeed necessary to ensure conditions under which excellent student performance and teaching can take place. How should the board determine future budget requirements and on what information should they be based?

0 Board members are not to act individually in a manner that usups the legitimate functions of the whole board or the management functions of the administration. If a community member comes to you with a complaint, how would you handle that situation?

0 What do you see as challenges facing our school district?

0 At times you may be caught between opposing points of views. There may be a difference between your personal point of view and the policy/law that you're required to uphold. How will you handle this?

0 What questions do you have of us?